



Divinely Designed By God **J. Derek Wilson**

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1. 1 Peter 2:9
2. The Bible tells us that each person is unique physically, emotionally, and spiritually, and that God shaped the integral parts of us all.
3. Psalm 139:1-3
4. Eph 4:15, 16
5. Humanity has a natural tendency to hate, reject, depreciate ourselves or to over evaluate ourselves.
6. Until recently, most psychologists say society is the blame for people's behavior. We have lived in a victim mentality.
7. Nothing has a greater impact on our behavior than our inherited temperament / personality.
8. Our temperaments influence everything we do from sleep habits to study habits to eating style to the way we get along with others.
9. We must remember...
 - that every person has strengths.
 - that every person has weaknesses.
 - that every person is most effective when that person is in situations which build on those strengths.
10. Drs. Linda V Berens and Dario Nardi say, "Knowing and Understanding their temperament patterns will help people:
 - (1) Perform better on the jobs
 - (2) Build relationships and successfully collaborate with people
 - (3) Know themselves better by learning what drives
 - (4) Experience more
11. PROFILE (On Back)
12. Charts
11. Why is all of this important?
 - (1) Learn to respect the strengths of others
 - (2) Enhance work as a team and minimize team conflict
 - (3) Develop strategies to meet diverse needs of others
 - (4) Improve relationships between members by identification and meeting needs
 - (5) Build more productive churches, businesses, schools, etc
 - (6) Develop effective leaders and effective workers
 - (7) Improve service to church and community

Personality Scoring Sheet
Please check only one per number!

D CHOLERIC

- EX__HOT**
 1. __Adventurous
 2. __Persuasive
 3. __Strong-willed
 4. __Competitive
 5. __Resourceful
 6. __Self-reliant
 7. __Positive
 8. __Sure
 9. __Outspoken
 10. __Forceful
 11. __Daring
 12. __Confident
 13. __Independent
 14. __Decisive
 15. __Mover
 16. __Tenacious
 17. __Leader
 18. __Chief
 19. __Productive
 20. __Bold
 21. __Bossy
 22. __Unsympathetic
 23. __Resistant
 24. __Frank
 25. __Impatient
 26. __Unaffectionate
 27. __Headstrong
 28. __Proud
 29. __Argumentative
 30. __Nervy
 31. __Workaholic
 32. __Tactless
 33. __Domineering
 34. __Intolerant
 35. __Manipulative
 36. __Stubborn
 37. __Lord-over-other
 38. __Short-tempered
 39. __Rash
 40. __Crafty

TOTALS_____

I SANGUINE

- __COLD**
 __Animated
 __Playful
 __Sociable
 __Convincing
 __Refreshing
 __Spirited
 __Promoter
 __Spontaneous
 __Optimistic
 __Funny
 __Delightful
 __Cheerful
 __Inspiring
 __Demonstrative
 __Mixes easily
 __Talker
 __Lively
 __Cute
 __Popular
 __Bouncy
 __Brassy
 __Undisciplined
 __Repetitious
 __Forgetful
 __Interrupts
 __Unpredictable
 __Haphazard
 __Permissive
 __Angered easily
 __Naïve
 __Wants credit
 __Talkative
 __Disorganized
 __Inconsistent
 __Messy
 __Show-off
 __Loud
 __Scatter-brained
 __Restless
 __Changeable

TOTALS_____

S PHLEGMATIC

- __LUKEWARM**
 __Adaptable
 __Peaceful
 __Submissive
 __Controlled
 __Reserved
 __Satisfied
 __Patient
 __Shy
 __Obliging
 __Friendly
 __Diplomatic
 __Consistent
 __Inoffensive
 __Dry humor
 __Mediator
 __Tolerant
 __Listener
 __Contented
 __Permissive
 __Balanced
 __Blank
 __Unenthusiastic
 __Reticent
 __Fearful
 __Indecisive
 __Uninvolved
 __Hesitant
 __Plain
 __Aimless
 __Nonchalant
 __Worrier
 __Timid
 __Doubtful
 __Indifferent
 __Mumbles
 __Slow
 __Lazy
 __Sluggish
 __Reluctant
 __Compromising

TOTALS_____

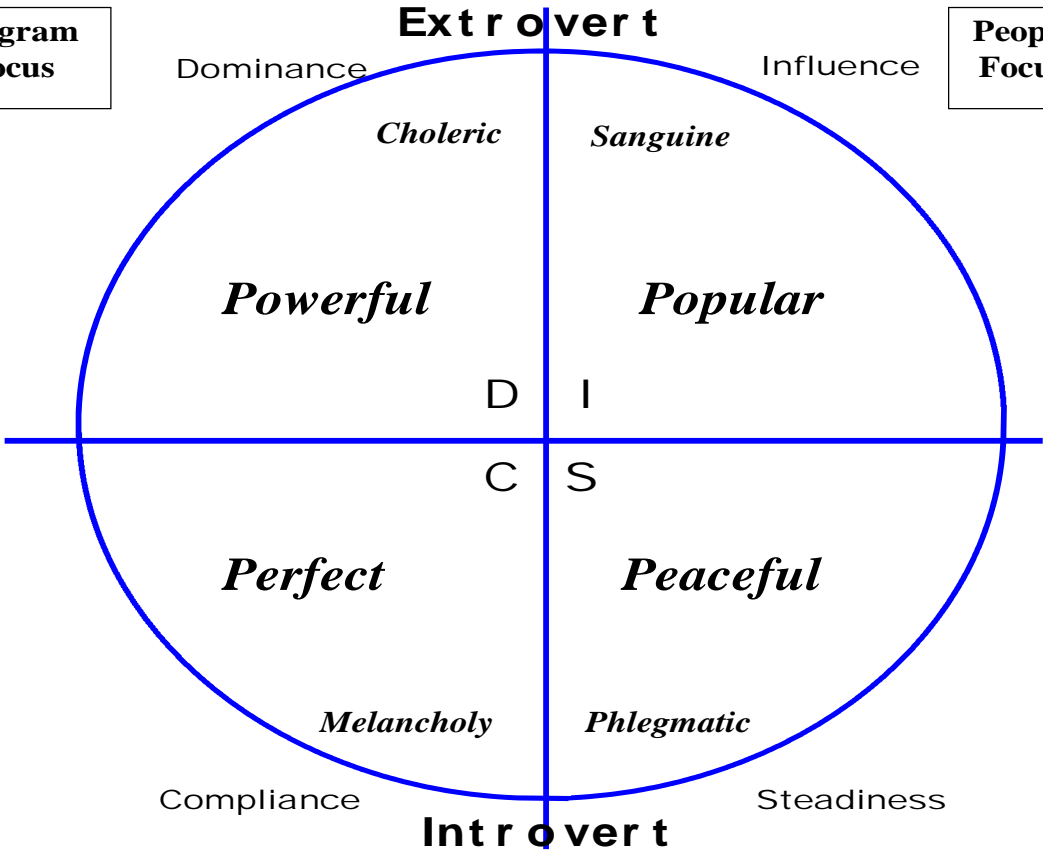
C MELANCHOLY

- ✓__UNSURE**
 __Analytical
 __Persistent
 __Self-sacrificing
 __Considerate
 __Respectful
 __Sensitive
 __Planner
 __Scheduled
 __Orderly
 __Faithful
 __Detailed
 __Cultured
 __Idealistic
 __Deep
 __Musical
 __Thoughtful
 __Loyal
 __Chartmaker
 __Perfectionist
 __Behaved
 __Bashful
 __Unforgiving
 __Resentful
 __Fussy
 __Insecure
 __Unpopular
 __Hard-to-please
 __Pessimistic
 __Alienated
 __Negative attitude
 __Withdrawn
 __Too sensitive
 __Depressed
 __Introvert
 __Moody
 __Skeptical
 __Loner
 __Suspicious
 __Revengeful
 __Critical

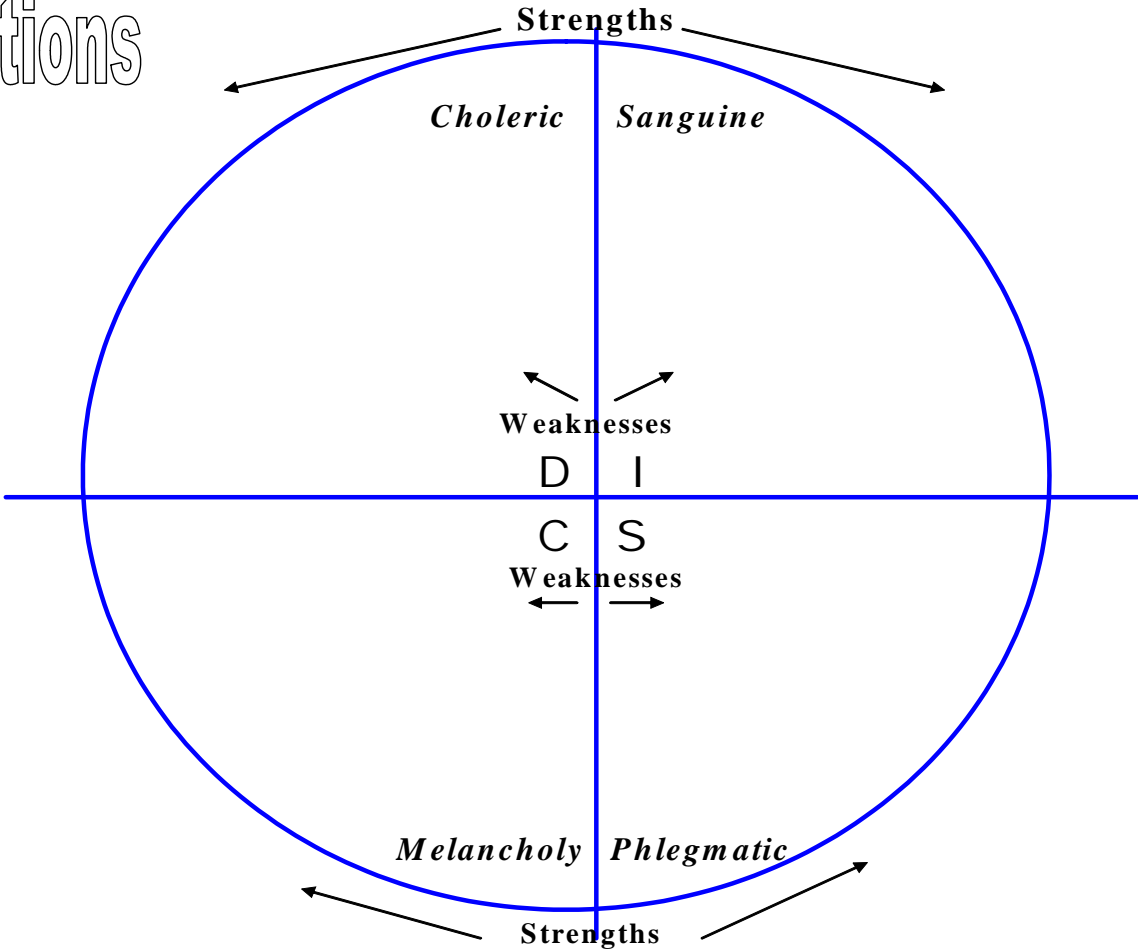
TOTALS_____

Program Focus

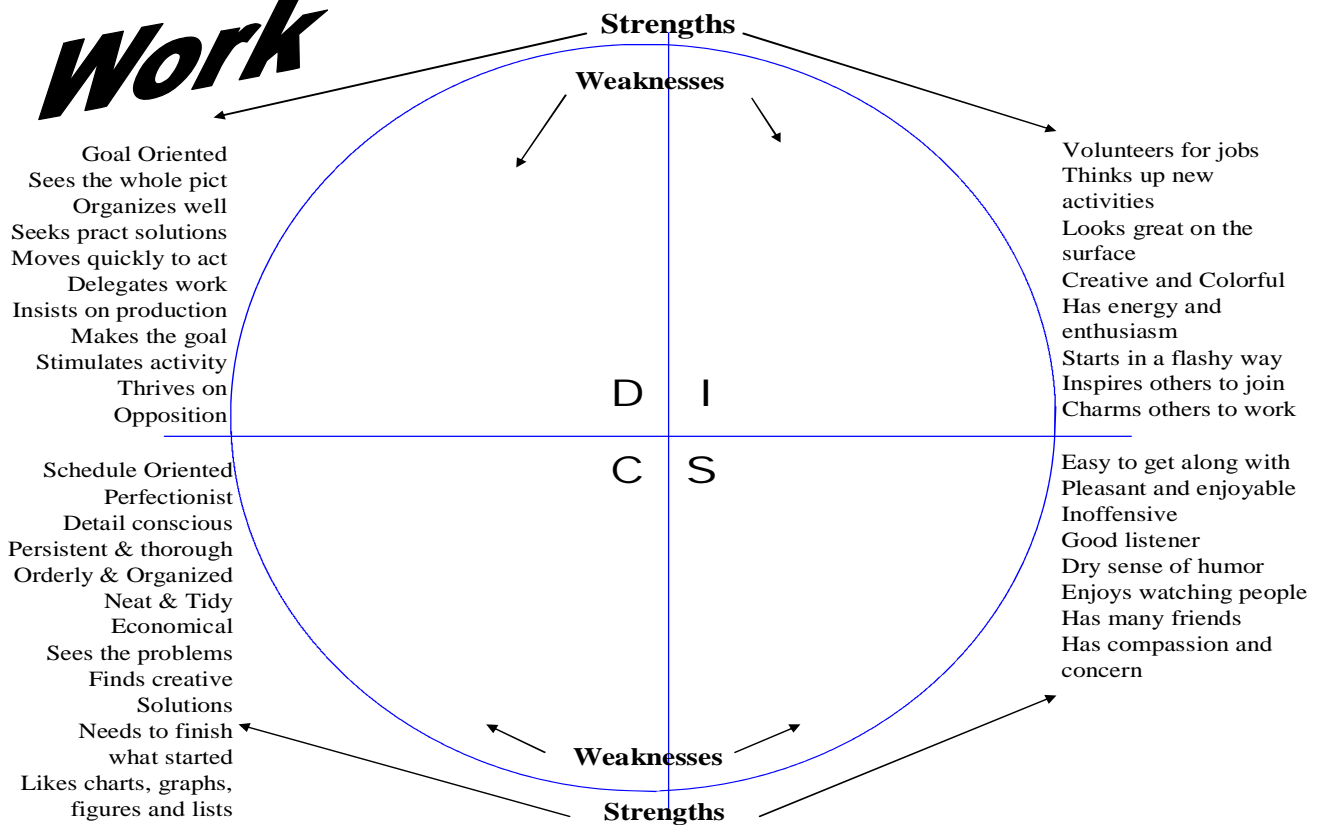
People Focus



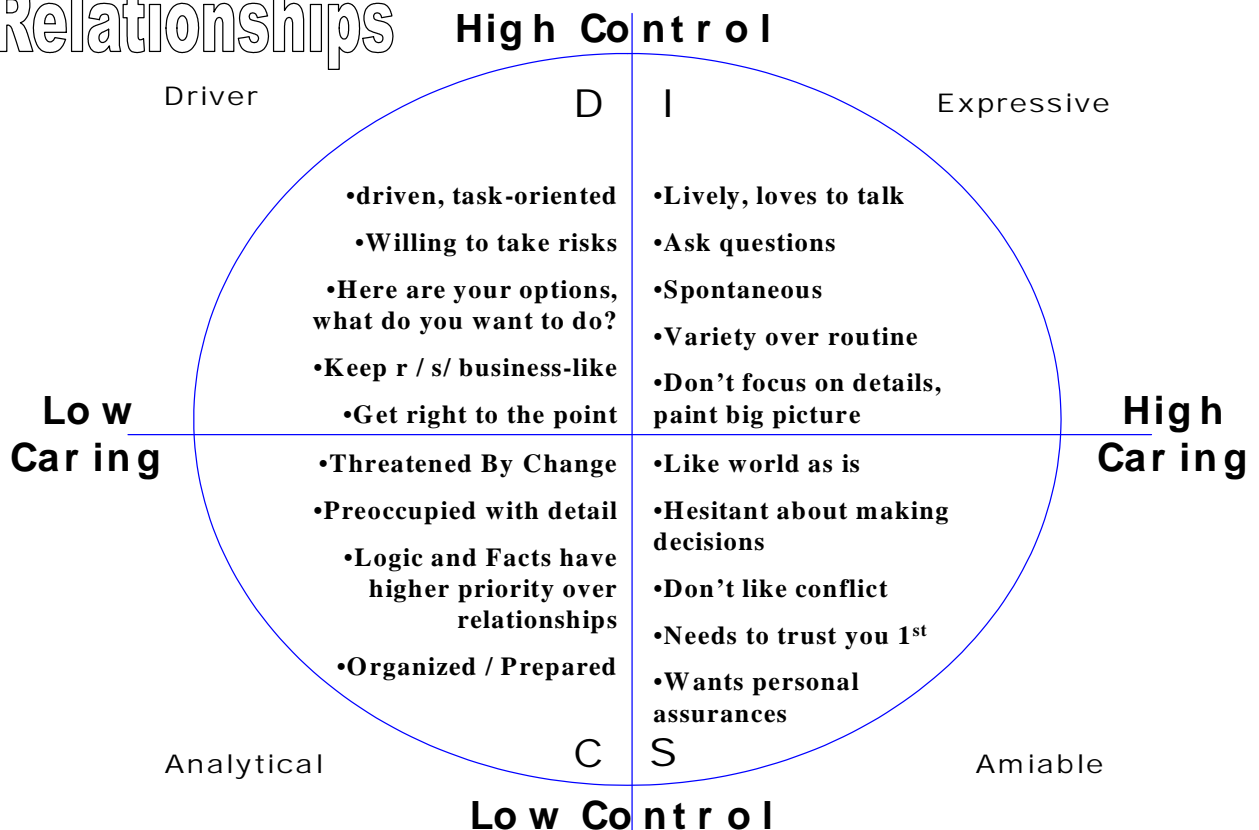
Emotions



Work

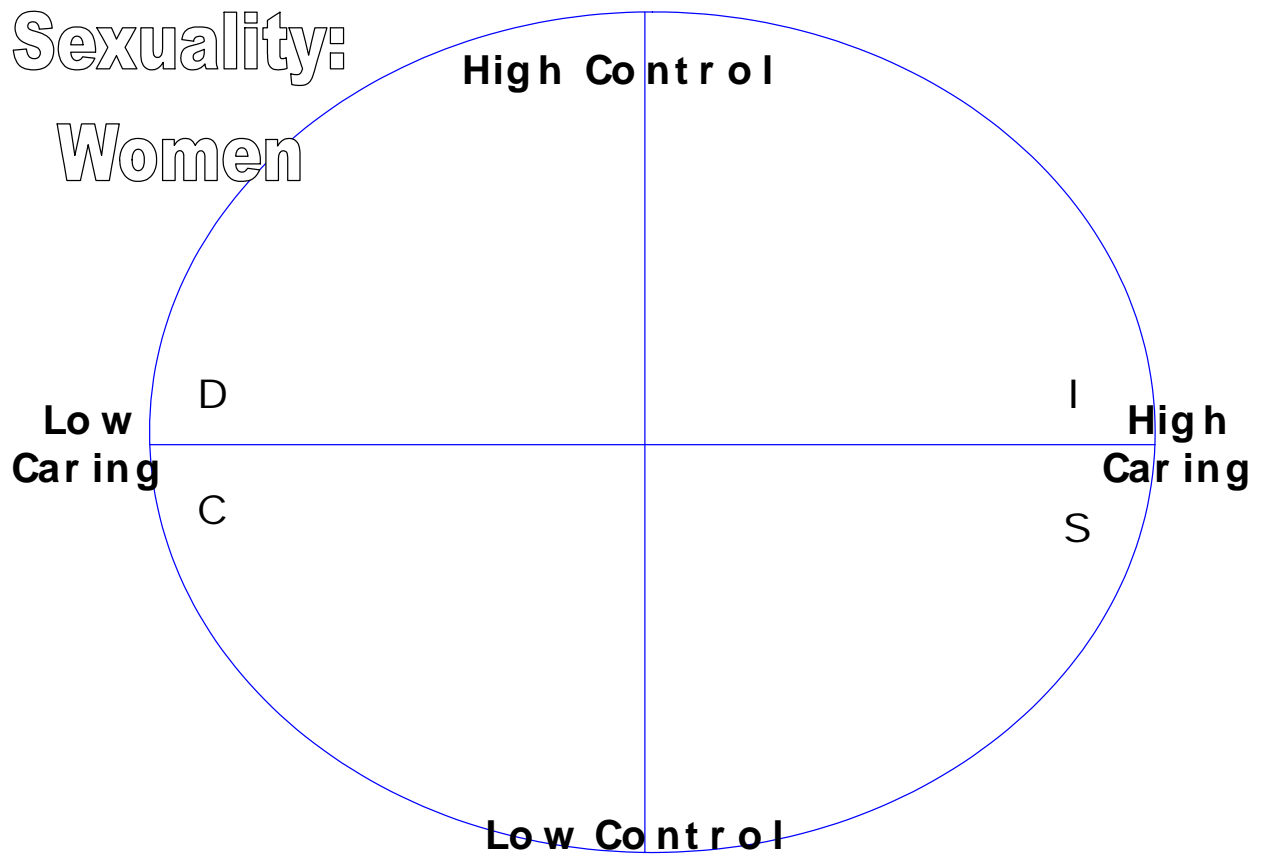


Relationships



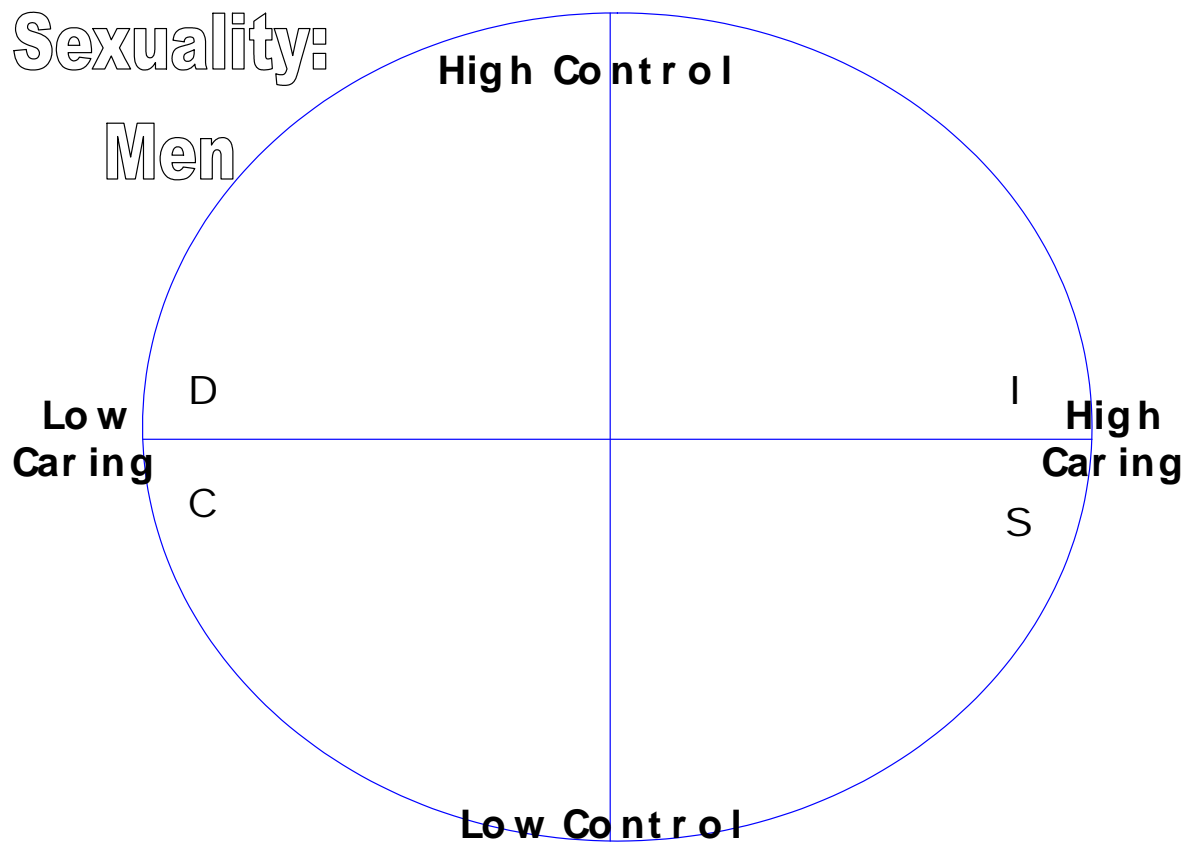
Sexuality:

Women



Sexuality:

Men



Change

High Control

Driver D

I Expressive

- A vision of an ideal, improved state
- Knowledge of how the change will make things better for people
- Consideration for the effects of the change on the individuals involved
- General direction rather than specific steps for change

- An opportunity to give input about how things are right now
- Opportunities to act while the change is being planned
- Practical applications for the change
- Flexibility and options designed into the change

Low Caring

- A chance to share their experiences about what has already been tried
- Opportunities to preserve what works well now
- A step-by-step plan with details on how to implement the change
- Clear roles and expectations within the change process

High Caring

- A vision and model for the change
- Logical reasons for the change
- A definitive purpose and goals to be achieved through the change
- Analysis of possible directions and options
- A sense of competence and task mastery

Analytical C

S Amiable

Low Control

